



Fort Hayes Metropolitan Education Center
2025-2026 Quarterly School Culture Matrix

VIOLATION	1 st	2 nd	3 rd	4 th	5 th
Disruptive Behavior	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher
Tardiness	Student Conference with Administration	ISS/Saturday Intervention Workshop Pending Availability	Family Conference with Administration	Family Conference with Administration	Family Conference with Administration
Profanity		Loss of Privilege	Due Process Hearing Possible 3 Day OSS	Due Process Hearing Possible 5 Day OSS	Due Process Hearing Possible 7 Day OSS
Smoking/Vaping			Processed as Insubordination	Processed as Insubordination	Processed as Insubordination
Misuse of Electronic Devices					
Cell Phone Related Distractions	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher
	Student Conference with Administration	ISS/Saturday Intervention Workshop Pending Availability	Family Conference with Administration	Family Conference with Administration	Family Conference with Administration
		Loss of Privilege	Due Process Hearing Possible 3 Day OSS	Due Process Hearing Possible 5 Day OSS	Due Process Hearing Possible 7 Day OSS
			Processed as Insubordination	Processed as Insubordination	Processed as Insubordination
Dress Code Violation	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher
	ISS Pending Dress Code Correction	Family Meeting with Administration	Emergency Removal	Emergency Removal	Emergency Removal
		Loss of Privilege	Student Meeting with Administration	Student Meeting with Administration	Student Meeting with Administration
			Loss of Privilege	Loss of Privilege	Loss of Privilege
			Due Process Hearing Possible 1 Day OSS	Due Process Hearing Possible 3 Day OSS	Due Process Hearing Possible 3 Day OSS
			Processed as Insubordination	Processed as Insubordination	Processed as Insubordination
Threatening	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher
Bullying	Student Conference with Administration	Student Conference with Administration	Student Conference with Administration	Student Conference with Administration	Student Conference with Administration
Instigation	Peace Agreement	Peace Agreement	Peace Agreement	Peace Agreement	Peace Agreement
Provocation	District Bully Form and Protocol	District Bully Form and Protocol	District Bully Form and Protocol	District Bully Form and Protocol	District Bully Form and Protocol
	Saturday Intervention if Needed	Due Process Hearing Possible 3 Day OSS	Due Process Hearing Possible 5 Day OSS	Due Process Hearing Possible 7 Day OSS	Due Process Hearing Possible 10 Day OSS
	Loss of Privilege				
Insubordination	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher
	Student Conference with Administration	Student Conference with Administration	Student Conference with Administration	Student Conference with Administration	Student Conference with Administration
	Loss of Privilege	ISS/Saturday Intervention Workshop	Due Process Hearing Possible 3 Day OSS	Due Process Hearing Possible 5 Day OSS	Due Process Hearing Possible 7 Day OSS
Trespassing	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher
	Family or Student Conference with Administration	Family or Student Conference with Administration	Family or Student Conference with Administration	Family or Student Conference with Administration	Family or Student Conference with Administration
	ISS/Saturday Intervention Workshop	Saturday Intervention Workshop	Saturday Intervention Workshop	Saturday Intervention Workshop	Saturday Intervention Workshop
	Loss of Privilege	Due Process Hearing Possible 5 Day OSS	Due Process Hearing Possible 10 Day OSS	Due Process Hearing Possible 10 Day OSS	Due Process Hearing Possible 10 Day OSS
Fighting	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher	Family Notification by Teacher
	Family Conference with Administration	Family Conference with Administration	Counseling Referral	Expulsion Recommendation	Expulsion Recommendation
	Peace Agreement	Peace Agreement	Family Conference with Administration	Family Conference with Administration	Family Conference with Administration
	Due Process Hearing Possible 10 Day OSS	Due Process Hearing Possible 10 Day OSS	Peace Agreement	Peace Agreement	Peace Agreement
	Loss of Privilege		Due Process Hearing Possible 10 Day OSS	Due Process Hearing Possible 10 Day OSS	Due Process Hearing Possible 10 Day OSS
Aggressive or Level 3 Behaviors	Administration has the authority to deviate from this matrix pending the nature and/or frequency of behavior violation.	Administration has the authority to deviate from this matrix pending the nature and/or frequency of behavior violation.	Administration has the authority to deviate from this matrix pending the nature and/or frequency of behavior violation.	Administration has the authority to deviate from this matrix pending the nature and/or frequency of behavior violation.	Administration has the authority to deviate from this matrix pending the nature and/or frequency of behavior violation.
Possession or Distribution of Illegal Substances	Deviation must occur with the Principal's authorization	Deviation must occur with the Principal's authorization	Deviation must occur with the Principal's authorization	Deviation must occur with the Principal's authorization	Deviation must occur with the Principal's authorization
Failure to Attend Saturday Intervention Workshop	Family notification by staff member	Family notification by staff member	Family notification by staff member	Family notification by staff member	Family notification by staff member
	Emergency removal following school day	Emergency removal following school day	Emergency removal following school day	Emergency removal following school day	Emergency removal following school day
	Processed as insubordination	Processed as insubordination	Processed as insubordination	Processed as insubordination	Processed as insubordination
	Loss of Privilege		2 Day OSS	4 Day OSS	6 Day OSS
Food Delivery	Family notification by staff member	Family notification by staff member	Family notification by staff member	Family notification by staff member	Family notification by staff member
	Saturday Intervention Workshop	Saturday Intervention Workshop	Saturday Intervention Workshop	Saturday Intervention Workshop	Saturday Intervention Workshop
	Loss of Privilege		2 Day OSS	4 Day OSS	6 Day OSS

Administration has the authority to deviate from this matrix pending the nature and/or frequency of behavior violation.
Deviation must occur with the Principal's authorization.